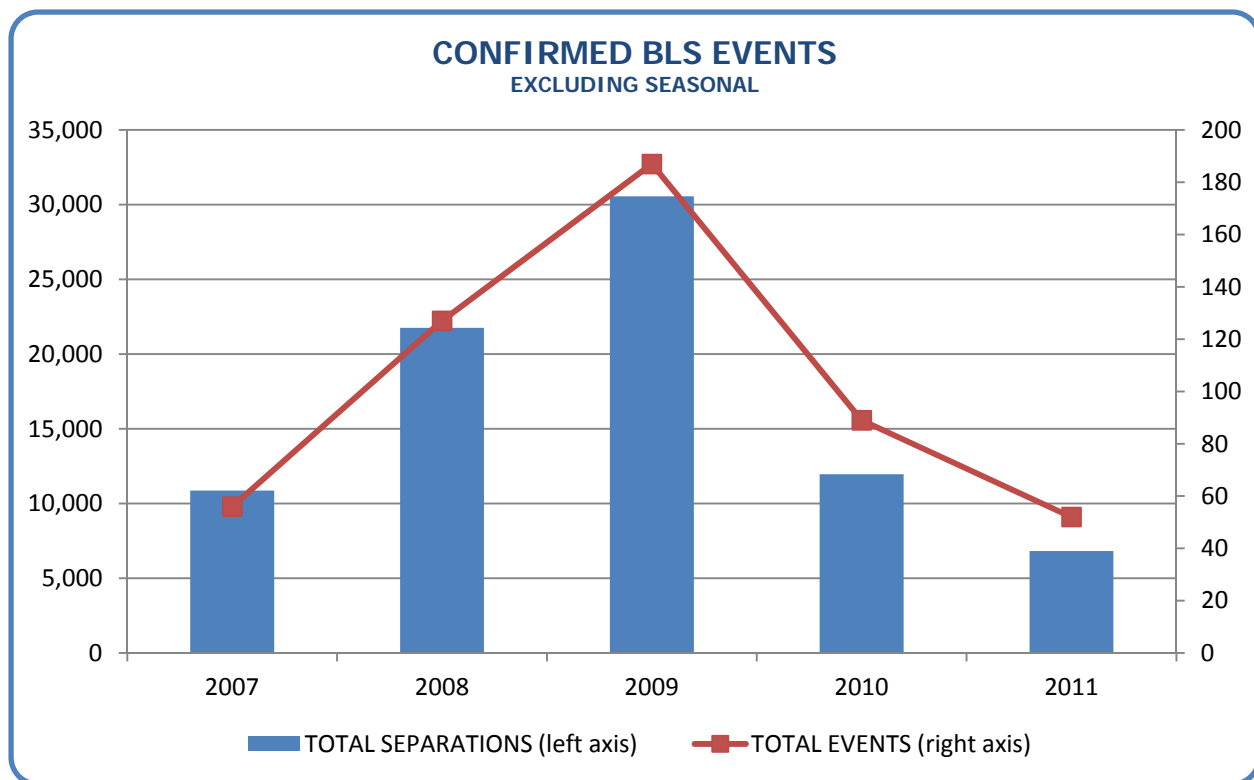


# Missouri Mass Layoff Review

## 2007-2011

In 2011, Missouri businesses experienced 52 non-seasonal extended mass layoff events, with 6,821 workers separated from their jobs for more than 30 days. By comparison, there were 54 mass layoff events, with 10,874 worker separations in 2007, prior to the recession. The number of events in 2011 was considerably less than in the previous years, especially 2008 and 2009, which clearly show the effects of the recession.



The **Mass Layoff Statistics (MLS)** program is a Federal-State cooperative statistical effort which uses a standardized, automated approach to identify, describe, and track the effects of major job cutbacks, using data from each state's unemployment insurance database. Establishments that have at least 50 initial claims for unemployment insurance (UI) filed against them during a consecutive five week period are contacted by state agencies to determine whether those separations are of at least 31 days duration.

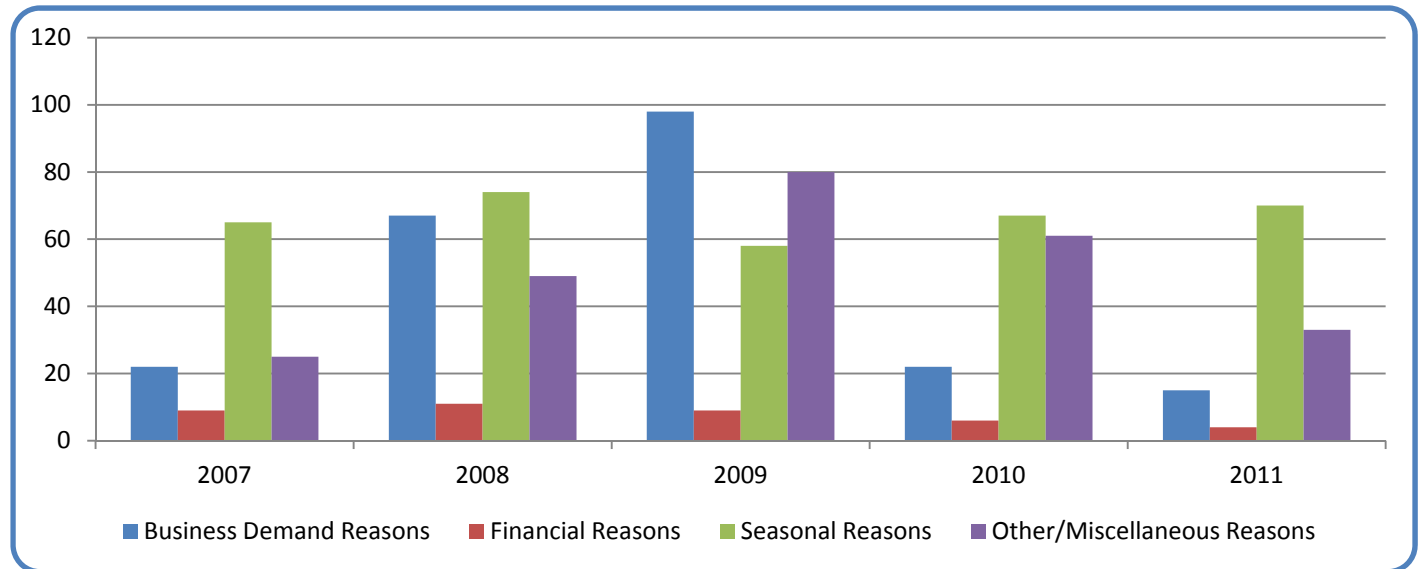
The data shown in this report might be slightly different from data published by the **Bureau of Labor Statistics (BLS)** due to the dynamic nature of the State databases used for operating the MLS program.

The peak of layoff activity occurred in the 4<sup>th</sup> quarter of 2008 and the first two quarters of 2009, during the worst part of the recession.

Quarter	Event	Separation	Quarter	Event	Separation
<b>2011-TOTAL EVENTS</b>			<b>2011-NON-SEASONAL EVENTS</b>		
1st Quarter	23	3,322	1st Quarter	11	2,002
2nd Quarter	43	8,372	2nd Quarter	15	1,442
3rd Quarter	22	5,367	3rd Quarter	13	1,830
4th Quarter	34	6,044	4th Quarter	13	1,547
<b>TOTAL</b>	<b>122</b>	<b>23,105</b>	<b>TOTAL</b>	<b>52</b>	<b>6,821</b>
<b>2010-TOTAL EVENTS</b>			<b>2010- NON-SEASONAL EVENTS</b>		
1st Quarter	48	5,587	1st Quarter	33	4,071
2nd Quarter	53	10,716	2nd Quarter	25	3,506
3rd Quarter	14	6,026	3rd Quarter	9	1,762
4th Quarter	41	9,233	4th Quarter	22	2,625
<b>TOTAL</b>	<b>156</b>	<b>31,562</b>	<b>TOTAL</b>	<b>89</b>	<b>11,964</b>
<b>2009-TOTAL EVENTS</b>			<b>2009- NON-SEASONAL EVENTS</b>		
1st Quarter	78	12,604	1st Quarter	69	11,416
2nd Quarter	75	14,542	2nd Quarter	45	7,375
3rd Quarter	34	7,431	3rd Quarter	29	5,096
4th Quarter	58	10,611	4th Quarter	44	6,671
<b>TOTAL</b>	<b>245</b>	<b>45,188</b>	<b>TOTAL</b>	<b>187</b>	<b>30,558</b>
<b>2008-TOTAL EVENTS</b>			<b>2008- NON-SEASONAL EVENTS</b>		
1st Quarter	26	6,332	1st Quarter	19	4,312
2nd Quarter	43	8,992	2nd Quarter	16	2,653
3rd Quarter	31	4,694	3rd Quarter	23	3,651
4th Quarter	101	17,641	4th Quarter	69	11,139
<b>TOTAL</b>	<b>201</b>	<b>37,659</b>	<b>TOTAL</b>	<b>127</b>	<b>21,755</b>
<b>2007-TOTAL EVENTS</b>			<b>2007- NON-SEASONAL EVENTS</b>		
1st Quarter	19	3,569	1st Quarter	12	2,862
2nd Quarter	41	9,108	2nd Quarter	12	3,795
3rd Quarter	21	4,174	3rd Quarter	14	2,373
4th Quarter	40	6,019	4th Quarter	18	1,844
<b>TOTAL</b>	<b>121</b>	<b>22,870</b>	<b>TOTAL</b>	<b>56</b>	<b>10,874</b>

## Reasons for Layoffs

Seasonal reasons were the most common reason reported for layoffs in most years, but in 2009 in the heart of the recession, business demand reasons were the most commonly reported cause. Under the business demand category are subcategories which include contract cancellation or completion, domestic or import competition, excess inventory/saturated marketplace or slack work/insufficient demand/non-seasonal business slow down.



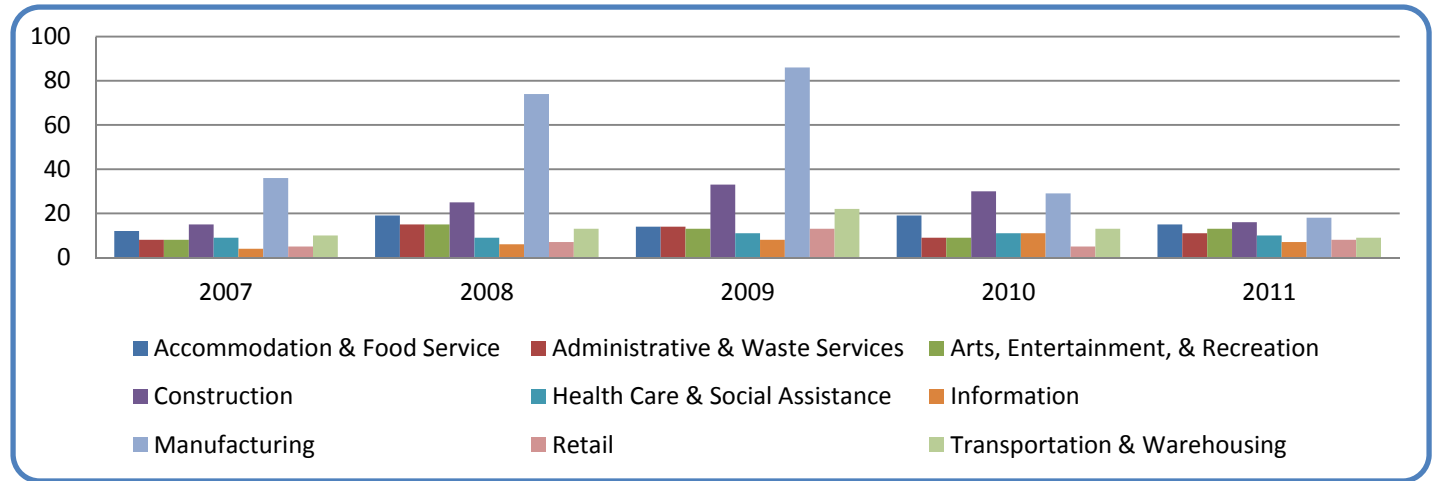
The following table gives the total number of events and separations for the entire year in all categories even those not listed in the chart. A full description of these reasons may be accessed at <http://www.bls.gov/mls/mlsrstruct.pdf>

REASON FOR LAYOFF	2007		2008		2009		2010		2011	
	Events	Separations	Events	Separations	Events	Separations	Events	Separations	Events	Separations
Business Demand Reasons	22	4,271	67	8,201	98	14,679	22	2,791	15	2,147
Disaster/Safety Reasons	0	0	*	*	0	0	0	0	*	*
Financial Reasons	9	1,562	11	2,004	*	*	6	952	4	426
Organizational Reasons	3	352	12	3,335	9	1,336	*	*	*	*
Production Reasons	4	2,775	*	*	*	*	*	*	*	*
Seasonal Reasons	65	11,996	74	15,904	58	14,630	67	19,597	70	16,284
Other/Miscellaneous Reasons	18	1,914	33	6,204	70	12,973	56	7,576	29	3,582
<b>TOTAL EVENTS AND SEPARATIONS</b>	<b>121</b>	<b>22,870</b>	<b>201</b>	<b>37,659</b>	<b>245</b>	<b>45,188</b>	<b>156</b>	<b>31,562</b>	<b>122</b>	<b>23,105</b>

\*Data do not meet disclosure standards.

## Industries Most Affected by Layoffs

Manufacturing continued to have the greatest number of mass layoffs throughout the last five years with the exception of 2010, when it fell slightly behind Construction. Seasonal layoffs are included in this chart.



The following table shows total confirmed events and separations for all industries, including seasonal layoffs.

INDUSTRY	2007		2008		2009		2010		2011	
	Events	Separations	Events	Separations	Events	Separations	Events	Separations	Events	Separations
Accommodation & Food Service	12	2,972	19	5,612	14	3,329	19	6,764	15	4,443
Administrative & Waste Services	8	711	15	1,345	14	2,401	9	948	11	2,303
Arts, Entertainment, & Recreation	8	2,615	15	2,671	13	3,733	9	2,852	13	3,525
Construction	15	1,679	25	3,329	33	5,302	30	4,721	16	1,871
Education Services	*	*	*	*	*	*	*	*	*	*
Finance & Insurance	5	1,003	5	1,415	9	1,017	5	475	*	*
Health Care & Social Assistance	9	1,102	9	1,112	11	1,571	11	1,756	10	1,443
Information	4	390	6	866	8	1,022	11	1,081	7	976
Management of Companies & Enterprises	*	*	*	*	*	*	*	*	*	*
Manufacturing	36	8,856	74	14,112	86	16,224	29	4,403	18	2,460
Mining, Quarrying, & Oil & Gas Extraction	*	*	*	*	5	864	3	548	*	*
Other Svs, Except Public Administration	5	492	5	490	4	355	4	439	5	672
Professional & Technical Services	*	*	3	2,379	6	2,655	5	2,910	4	920
Real Estate & Rental & Leasing	*	*	*	*	*	*	*	*	*	*
Retail	5	818	7	1,750	13	2,083	5	965	8	769
Transportation & Warehousing	10	1,844	13	1,827	22	3,889	13	3,298	9	3,058
Utilities	*	*	*	*	*	*	*	*	*	*
Wholesale Trade	*	*	*	*	5	353	*	*	*	*
<b>TOTAL EVENTS AND SEPARATIONS</b>	<b>121</b>	<b>22,870</b>	<b>201</b>	<b>37,659</b>	<b>245</b>	<b>45,188</b>	<b>156</b>	<b>31,562</b>	<b>122</b>	<b>23,105</b>

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